Contract No. 1360-13122 Vendor Name: TASC, INC.

AMENDMENT NO. 3

This Amendment modifies Contract No. 1360-13122, for Intensive Outreach, Engagement, and Case Management Services by and between the County of Cook, Illinois, herein referred to as "County" and Vendor, authorized to do business in the State of Illinois hereinafter referred to as "Contractor":

RECITALS

Whereas, the County and Contractor have entered into a Contract approved by the County Board, (hereinafter referred to as the "Contract"), wherein the Contractor is to provide Intensive Outreach, Engagement, and Case Management Services for the Access To Community – Based Treatment ("ACT") Court Program (hereinafter referred to as the "Services") from October 1, 2013 through June 30, 2014, in an amount not to exceed One Hundred Nineteen Thousand Eight Hundred Twenty-Five Dollars (\$119,825.00); and

Whereas, Amendment # 1 was executed by The Chief Procurement Officer on July 10, 2014, and extended the contract from July 1, 2014 through September 30, 2014; and

Whereas, Amendment # 2 was executed by The Chief Procurement Officer on October 17, 2014, and extended the Contract for Nine (9) months beginning on October 1, 2014 through June 30, 2015, in the amount of One Hundred Thousand Nine Hundred Eighty-Eight Thousand Dollars (\$100,988.00); and

Whereas, the Contract will expire June 30, 2015, and the agreed upon Services are still required; and

Whereas, an extension is desired for the continuation of Services; and

Whereas, an increase in the amount of Two Hundred Six Thousand Four Hundred Sixty-Six Dollars and Sixty Cents (\$206,466.60) is required for the continuation of Services; and

Whereas, the County and Contractor desire to extend the Contract for length of term beginning on July 1, 2015 through June 30, 2016.

Now therefore, in consideration of mutual covenants contained herein, it is agreed by and between the parties to amend the Contract as follows:

- The Contract is increased by two hundred six thousand Four Hundred Sixty-Six Dollars and Sixty Cents (\$206,466.60) and the Total Contract Amount is revised to Four Hundred Twenty-Seven Thousand Two Hundred-Seventy Nine Dollars and Sixty Cents (\$427,279.60).
- 2. Article 5 (b), Method of Payment of the Agreement is deleted in its entirety and is revised as follows:

All invoices submitted by the Consultant shall be in accordance with the cost provisions contained in the Agreement and shall contain a detailed description of the Deliverables, including the quantity of the Deliverables, for which payment is requested. All invoices for services shall include itemized entries indicating the date or time period in which the services were provided, the amount of time spent performing the services, and a detailed description of the services provided during the period of the invoice. All invoices shall reflect the amounts invoiced by and the amounts paid to the Consultant as of the date of the invoice. Invoices for new charges shall not include "past due" amounts, if any, which amounts must be set forth on a separate invoice. Consultant shall not be entitled to invoice the County for any late fees or other penalties.

Contract No. 1360-13122 Vendor Name: TASC, INC.

In accordance with Section 34-177 of the Cook County Procurement Code, the County shall have a right to set off and subtract from any invoice(s) or Contract price, a sum equal to any fines and penalties, including interest, for any tax or fee delinquency and any debt or obligation owed by the Consultant to the County.

The Consultant acknowledges its duty to ensure the accuracy of all invoices submitted to the County for payment. By submitting the invoices, the Consultant certifies that all itemized entries set forth in the invoices are true and correct. The Consultant acknowledges that by submitting the invoices, it certifies that it has delivered the Deliverables, i.e., the goods, supplies, services or equipment set forth in the Agreement to the Using Agency, or that it has properly performed the services set forth in the Agreement. The invoice(s) must also reflect the dates and amount of time expended in the provision of services under the Agreement. The Consultant acknowledges that any inaccurate statements or negligent or intentional misrepresentations in the invoices shall result in the County exercising all remedies available to it in law and equity including, but not limited to, a delay in payment or non-payment to the Consultant, and reporting the matter to the Cook County Office of the Independent Inspector General.

When a Consultant receives any payment from the County for any supplies, equipment, goods, or services, it has provided to the County pursuant to its Agreement, the Consultant must make payment to its Subcontractors within fifteen (15) days after receipt of payment from the County, provided that such Subcontractor has satisfactorily provided the supplies, equipment, goods or services in accordance with the Contract and provided the Consultant with all of the documents and information required of the Consultant. The Consultant may delay or postpone payment to a Subcontractor when the Subcontractor's supplies, equipment, goods, or services do not comply with the requirements of the Contract; the Consultant is acting in good faith, and not in retaliation for a Subcontractor exercising legal or contractual rights.

- 3. This Contract is hereby amended to incorporate Exhibit B Scope of Services and made part of the Contract.
- 4. This Contract is hereby amended to incorporate Exhibit C Economic Disclosures Statement and MBE/WBE Utilization Plan forms are incorporated and made a part of this Contract.
- 5. All other terms and conditions remain as stated in the Contract.

In witness whereof, the County and Contractor have caused this Amendment No. 3 to be executed on the date and year last written below.

County of Cook, Illinois

By: Share A. M.
Chief Procurement Officer

By: NA
State's Attorney (if applicable)

Date: 14 August 2015

Pamela Rodriguez

Type or print name

President & CEO

Title

Date: 4/24/5

EXHIBIT B SCOPE OF SERVICES

TASC, Inc. (Treatment Alternatives for Safe Communities)

Adult Redeploy Illinois:

Cook County Access to Community-based Treatment (ACT) Court

Scope of Services

July 1, 2015 - June 30, 2016

As one of the collaborating agencies for this project, TASC will provide intensive outreach, engagement and case management services. Dedicated staff will encourage retention in treatment and recovery support services, deliver toxicology services customized to Court needs, serve as the liaison between providers and the Court, and participate in Court staffing and steering committee activities.

This Scope of Services amends Contract 1360-13122 in both scope and price.

Total value of the contract is increased by \$206,466.60 for a total contract value of \$426,740.58, according to the cost proposal below.

TASC COST PROPOSAL SUMMARY

Category				Total
A. Personnel		·		\$ 109,130
B. Fringe Benefits	Carrier room		*	\$ 27,283
C. Travel				\$ 1,008
D. Supplies		•		\$ 1,080
E. Equipment	•	•		\$ 2,100
F. Other		•	•	\$ 31,805
Total Direct Costs			•	\$ 172,406
F. Indirect Costs				\$ 34,061
TOTAL TASC PROJECT COS	STS .		•	\$.206,467

The scope and price are amended according to the table below.

Category	Current Agreement	Amendment
Personnel	Annual salary for 2 Level II Case	Add one Level III Case Manager
	Managers is \$34,251.	with an annual salary of \$37,000.
		Increase annual salary for two

		Level II Case Managers—to \$36,065. Fringe benefits remain at 25% of total salary.
Travel	118 miles per month per FTB, at \$.56 per mile.	50 miles per month per FTE, at \$0.56 per mile.
Supplies	\$41.75 per month per FTE.	Decrease rate to \$30 per month per FTE, and increase total by \$1,080.
Equipment	Two (2) laptop computers at \$2,000.00 per computer.	Add one laptop computer at \$1,500, and 3 replacement cell phones at \$200 per FTE.
Other: Cell Phones	\$45 per month per FTE.	Increase rate to \$65 per month per FTE, and increase total by \$2,340.
Other: Toxicology	\$11,713.60	Increase total by \$24,000 due to growing program caseload.
Other: Conferences/Training	\$263 to cover local training costs.	Increase total by \$5,465 to allow for national and local training opportunities.

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(For rates \$400 - \$650 per 8 hour day or more, OR over \$50.00 - \$81.25 per hour) OR (Contracts for \$25,000 or more)

For each contractor payment, your agency/organization must submit the following documentation for PRIOR Illinois Criminal Justice Information Authority (Authority) review and approval. Please contact your grant specialist if you have questions about this form.

A) Indicate whether a competitive procurement process or sole source procurement is anticipated. All procurements must be conducted in a manner to provide, to the maximum extent practical, open and free competition. A competitive procurement process that adheres to Authority requirements must be followed, unless a sole source procurement is justified. Under very limited circumstances, sole source procurements may be allowed. (See the Authority's Financial Guide for additional procurement requirements.)

(Check one bax) 🛘 Competitive procurement

If a competitive procurement process is used, documentation must be maintained at your agency, which describes the processes through which your agency selected the contractor(s). Documentation must describe the method of procurement used, such as obtaining at least three bids for a small purchase or a Request for Proposals (RFP) process, the reason for choosing that method of procurement, how many proposals/responses were received, and why the particular contractor was chosen, considering price and other factors.

Sole source procurement

Contact your grant specialist for required documentation for sole source procurements.

- B) Attach the resume(s) of the contractor(s).
- C) Attach the agenda of the training, if applicable, that includes the topics that will be presented by the contractor, or a description of the services that will be provided by the contractor.
- D) The below-signed authorized representative of the Implementing Agency certifies that the Implementing Agency has taken reasonable steps to assure that the hourly rate(s) charged by the contractor is/are reasonable, and consistent with rates charged by similarly qualified individuals and organizations.
- E) Attach a signed certification from the contractor, stating that the contractor will not receive payment from another source for the hours during which the services will occur, in addition to the payment the contractor will receive pursuant to the grant program. (Compensation Certification form is attached.)
- F) Attach a signed certification from the contractor stating that the hourly rate requested by the contractor to be charged to the grant program is equal to or less than, the rate that the contractor currently charges to other organizations for similar services. (Rate of Pay Certification form is attached.)
- G) If sole source, attach a copy of a former contract, invoice, or similar documentation showing that the contractor has been previously paid at the requested rate, for similar services.
- H) Attach copies of all federal or match-funded contracts over the dollar threshold specified in your interagency agreement (\$25,000 or \$100,000, depending upon when your interagency agreement with the Authority was signed) that your organization anticipates entering into with selected contractor; these contracts must receive Authority review and approval PRIOR to execution of the contract between your organization and contractor. Other contracts may be requested for review, at the discretion of the Authority.

The below-signed authorized representative certifies to the best of his/her knowledge that the information listed above is true and correct:

Authorized Implementing Agency Representative/Signature and Title

Date

COMPENSATION CERTIFICATION

TASC. INC. (CONTRACTOR) certifies that the CONTRACTOR, its employees, and subcontractors will not receive payment for services from another source for the hours during which they perform contractual services for the (IMPLEMENTING AGENCY) for the Adult Redeploy Illinois (GRANT PROGRAM), in addition to any payment the CONTRACTOR, its employees, and subcontractors receive from the IMPLEMENTING AGENCY for performance of services for the GRANT PROGRAM. RATE OF PAY CERTIFICATION TASC. INC. (CONTRACTOR) certifies that the rate requested to be
they perform contractual services for the
PROGRAM), in addition to any payment the CONTRACTOR, its employees, and subcontractors receive from the IMPLEMENTING AGENCY for performance of services for the GRANT PROGRAM. Sylvia Authorized Contractor Representative RATE OF PAY CERTIFICATION
Authorized Contractor Representative RATE OF PAY CERTIFICATION
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RATE OF PAY CERTIFICATION
TASC, INC. (CONTRACTOR) certifies that the rate requested to be
charged to the(IMPLEMENTING AGENCY) for the
Adult Redeploy Illinois(GRANT PROGRAM), is equal to or less than the rate
CONTRACTOR charges to other organizations and entities for similar services.
7.11
Australiad Confractor Representative

Contract No. 1360-13122 Vendor Name: TASC , INC.

EXHIBIT C ECONOMIC DISCLOSURE STATEMENT (EDS) AND MBE / WBE UTILIZATION PLAN

COOK COUNTY ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT INDEX

Section	Section Description					
1	Instructions for Completion of EDS	EDS I - ii				
2	Certifications	EDS 1-2				
3	Economic and Other Disclosures, Affidavit of Child Support Obligations and Disclosure of Ownership Interest	EDS 3 - 12				
4	Contract and EDS Execution Page	EDS 13-15				
5	Cook County Signature Page	EDS 16				

SECTION 1 INSTRUCTIONS FOR COMPLETION OF ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT

This Economic Disclosure Statement and Execution Document ("EDS") is to be completed and executed by every Bidder on a County contract, every Proposer responding to a Request for Proposals, and every Respondent responding to a Request for Qualifications, and others as required by the Chief Procurement Officer. The execution of the EDS shall serve as the execution of a contract awarded by the County. The Chief Procurement Officer reserves the right to request that the Bidder or Proposer, or Respondent provide an updated EDS on an annual basis.

Definitions. Terms used in this EDS and not otherwise defined herein shall have the meanings given to such terms in the Instructions to Bidders, General Conditions, Request for Proposals, Request for Qualifications, as applicable.

Affiliate means a person that directly or indirectly through one or more intermediaries, Controls is Controlled by, or is under common Control with the Person specified.

Applicant means a person who executes this EDS.

Bidder means any person who submits a Bid.

Code means the Code of Ordinances, Cook County, Illinois available on municode.com.

Contract shall include any written document to make Procurements by or on behalf of Cook County.

Contractor or Contracting Party means a person that enters into a Contract with the County.

Control means the unfettered authority to directly or indirectly manage governance, administration, work, and all other aspects of a business.

EDS means this complete Economic Disclosure Statement and Execution Document, including all sections listed in the Index and any attachments.

Joint Venture means an association of two or more Persons proposing to perform a forprofit business enterprise. Joint Ventures must have an agreement in writing specifying the terms and conditions of the relationship between the partners and their relationship and respective responsibility for the Contract

Lobby or lobbying means to, for compensation, attempt to influence a County official or County employee with respect to any County matter.

Lobbyist means any person who lobbies.

Person or Persons means any individual, corporation, partnership, Joint Venture, trust, association, Limited Liability Company, sole proprietorship, or other legal entity.

Prohibited Acts means any of the actions or occurrences which form the basis for disqualification under the Code, or under the Certifications hereinafter set forth.

Proposal means a response to an RFP.

Proposer means a person submitting a Proposal.

Response means response to an RFQ.

Respondent means a person responding to an RFQ.

RFP means a Request for Proposals issued pursuant to this Procurement Code.

RFQ means a Request for Qualifications issued to obtain the qualifications of Interested parties.

INSTRUCTIONS FOR COMPLETION OF ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT

Section 1: Instructions. Section 1 sets forth the instructions for completing and executing this EDS.

Section 2: Certifications. Section 2 sets forth certifications that are required for contracting parties under the Code and other applicable laws. Execution of this EDS constitutes a warranty that all the statements and certifications contained, and all the facts stated, in the Certifications are true, correct and complete as of the date of execution.

Section 3: Economic and Other Disclosures Statement. Section 3 is the County's required Economic and Other Disclosures Statement form. Execution of this EDS constitutes a warranty that all the information provided in the EDS is true, correct and complete as of the date of execution, and binds the Applicant to the warranties, representations, agreements and acknowledgements contained therein.

Required Updates. The Applicant is required to keep all information provided in this EDS current and accurate. In the event of any change in the information provided, including, but not limited to any change which would render inaccurate or incomplete any certification or statement made in this EDS, the Applicant shall supplement this EDS up to the time the County takes action, by filing an amended EDS or such other documentation as is required.

Additional information. The County's Governmental Ethics and Campaign Financing Ordinances impose certain duties and obligations on persons or entities seeking County contracts, work, business, or transactions, and the Applicant is expected to comply fully with these ordinances. For further information, please contact the Director of Ethics at (312) 603-4304 (69 W. Washington St. Suite 3040, Chicago, IL 60602) or visit the web-site at cookcountyil.gov/ethics-board-of.

Authorized Signers of Contract and EDS Execution Page. If the Applicant is a corporation, the President and Secretary must execute the EDS. In the event that this EDS is executed by someone other than the President, attach hereto a certified copy of that section of the Corporate By-Laws or other authorization by the Corporation, satisfactory to the County that permits the person to execute EDS for said corporation. If the corporation is not registered in the State of Illinois, a copy of the Certificate of Good Standing from the state of incorporation must be submitted with this Signature Page.

If the Applicant is a partnership or joint venture, all partners or joint venturers must execute the EDS, unless one partner or joint venture has been authorized to sign for the partnership or joint venture, in which case, the partnership agreement, resolution or evidence of such authority satisfactory to the Office of the Chief Procurement Officer must be submitted with this Signature Page.

If the Applicant is a member-managed LLC, all members must execute the EDS, unless otherwise provided in the operating agreement, resolution, or other corporate documents. If the Applicant is a manager-managed LLC, the manager(s) must execute the EDS. The Applicant must attach either a certified copy of the operating agreement, resolution or other authorization, satisfactory to the County, demonstrating such person has the authority to execute the EDS on behalf of the LLC. If the LLC is not registered in the State of Illinois, a copy of a current Certificate of Good Standing from the state of incorporation must be submitted with this Signature Page.

If the Applicant is a Sole Proprietorship, the sole proprietor must execute the EDS.

A "Partnership" "Joint Venture" or "Sole Proprietorship" operating under an Assumed Name must be registered with the Illinois county in which it is located, as provided in 805 ILCS 405 (2012), and documentation evidencing registration must be submitted with the EDS.

CERTIFICATIONS

THE FOLLOWING CERTIFICATIONS ARE MADE PURSUANT TO STATE LAW AND THE CODE. THE APPLICANT IS CAUTIONED TO CAREFULLY READ THESE CERTIFICATIONS PRIOR TO SIGNING THE SIGNATURE PAGE. SIGNING THE SIGNATURE PAGE SHALL CONSTITUTE A WARRANTY BY THE APPLICANT THAT ALL THE STATEMENTS, CERTIFICATIONS, AND INFORMATION SET FORTH WITHIN THESE CERTIFICATIONS ARE TRUE, COMPLETE AND CORRECT AS OF THE DATE THE SIGNATURE PAGE IS SIGNED. THE APPLICANT IS NOTIFIED THAT IF THE COUNTY LEARNS THAT ANY OF THE FOLLOWING CERTIFICATIONS WERE FALSELY MADE, THAT ANY CONTRACT ENTERED INTO WITH THE APPLICANT SHALL BE SUBJECT TO TERMINATION.

A. PERSONS AND ENTITIES SUBJECT TO DISQUALIFICATION

No person or business entity shall be awarded a contract or sub-contract, for a period of five (5) years from the date of conviction or entry of a plea or admission of guilt, civil or criminal, if that person, or business entity:

- Has been convicted of an act committed, within the State of Illinois, of bribery or attempting to bribe an officer or employee of a unit of state, federal or local government or school district in the State of Illinois in that officer's or employee's official capacity;
- 2) Has been convicted by federal, state, or local government of an act of bid-rigging or attempting to rig bids as defined in the Sherman Anti-Trust Act and Clayton Act. Act. 15 U.S.C. Section 1 et seq.;
- Has been convicted of bid-rigging or attempting to rig bids under the laws of federal, state or local government;
- 4) Has been convicted of an act committed, within the State, of price-fixing or attempting to fix prices as defined by the Sherman Anti-Trust Act and the Clayton Act. 15 U.S.C. Section 1, et seq.;
- 5) Has been convicted of price-fixing or attempting to fix prices under the laws the State;
- 6) Has been convicted of defrauding or attempting to defraud any unit of state or local government or school district within the State of Illinois;
- 7) Has made an admission of guilt of such conduct as set forth in subsections (1) through (6) above which admission is a matter of record, whether or not such person or business entity was subject to prosecution for the offense or offenses admitted to; or
- 8) Has entered a plea of *noio contendere* to charge of bribery, price-fixing, bid-rigging, or fraud, as set forth in sub-paragraphs (1) through (6) above.

In the case of bribery or attempting to bribe, a business entity may not be awarded a contract if an official, agent or employee of such business entity committed the Prohibited Act on behalf of the business entity and pursuant to the direction or authorization of an officer, director or other responsible official of the business entity, and such Prohibited Act occurred within three years prior to the award of the contract. In addition, a business entity shall be disqualified if an owner, partner or shareholder controlling, directly or indirectly, 20% or more of the business entity or an officer of the business entity has performed any Prohibited Act within five years prior to the award of the Contract.

THE APPLICANT HEREBY CERTIFIES THAT: The Applicant has read the provisions of Section A, Persons and Entities Subject to Disqualification, that the Applicant has not committed any Prohibited Act set forth in Section A, and that award of the Contract to the Applicant would not violate the provisions of such Section or of the Code.

B. BID-RIGGING OR BID ROTATING

THE APPLICANT HEREBY CERTIFIES THAT: In accordance with 720 ILCS 5/33 E-11, neither the Applicant nor any Affiliated Entity is barred from award of this Contract as a result of a conviction for the violation of State laws prohibiting bidrigging or bid rotating.

C. DRUG FREE WORKPLACE ACT

THE APPLICANT HEREBY CERTIFIES THAT: The Applicant will provide a drug free workplace, as required by (30 ILCS 580/3).

D. DELINQUENCY IN PAYMENT OF TAXES

THE APPLICANT HEREBY CERTIFIES THAT: The Applicant is not an owner or a party responsible for the payment of any tax or fee administered by Cook County, by a local municipality, or by the Illinois Department of Revenue, which such tax or fee is delinquent, such as bar award of a contract or subcontract pursuant to the Code, Chapter 34, Section 34-171.

E. HUMAN RIGHTS ORDINANCE

No person who is a party to a contract with Cook County ("County") shall engage in unlawful discrimination or sexual harassment against any individual in the terms or conditions of employment, credit, public accommodations, housing, or provision of County facilities, services or programs (Code Chapter 42, Section 42-30 et seq.).

F. ILLINOIS HUMAN RIGHTS ACT

THE APPLICANT HEREBY CERTIFIES THAT: It is in compliance with the Illinois Human Rights Act (775 ILCS 5/2-105), and agrees to abide by the requirements of the Act as part of its contractual obligations.

G. INSPECTOR GENERAL (COOK COUNTY CODE, CHAPTER 34, SECTION 34-174, and Section 34-250)

The Applicant has not willfully failed to cooperate in an investigation by the Cook County Independent Inspector General or to report to the Independent Inspector General any and all information concerning conduct, which they know to involve corruption, or other criminal activity, by another county employee, or official, which concerns his or her office of employment or County related transaction.

The Applicant has reported directly and without any undue delay any suspected or known fraudulent activity in the County's Procurement process to the Office of the Cook County Inspector General.

H. CAMPAIGN CONTRIBUTIONS (COOK COUNTY CODE, CHAPTER 2, SECTION 2-585)

THE APPLICANT CERTIFIES THAT: It has read and shall comply with the Cook County's Ordinance concerning campaign contributions, which is codified at Chapter 2, Division 2, Subdivision II, Section 585, and can be read in its entirety at www.municode.com.

I. GIFT BAN, (COOK COUNTY CODE, CHAPTER 2, and SECTION 2-574)

THE APPLICANT CERTIFIES THAT: It has read and shall comply with the Cook County's Ordinance concerning receiving and soliciting gifts and favors, which is codified at Chapter 2, Division 2, Subdivision II, Section 574, and can be read in its entirety at www.municode.com.

J. LIVING WAGE ORDINANCE PREFERENCE (COOK COUNTY CODE, CHAPTER 34, SECTION 34-160;

Unless expressly waived by the Cook County Board of Commissioners, the Code requires that a living wage must be paid to individuals employed by a Contractor, which has a County Contract, and by all subcontractors of such Contractor under a County Contract, throughout the duration of such County Contract. The amount of such living wage is annually by the Chief Financial Officer of the County, and shall be posted on the Chief Procurement Officer's website.

The term "Contract" as used in Section 4, I, of this EDS, specifically excludes contracts with the following:

- 1) Not-For Profit Organizations (defined as a corporation having tax exempt status under Section 501(C)(3) of the United State Internal Revenue Code and recognized under the Illinois State not-for-profit law);
- Community Development Block Grants;
- Cook County Works Department;
- Sheriff's Work Alternative Program; and
- Department of Correction inmates.

REQUIRED DISCLOSURES

Name	Address
	N/A
2, LOC	CAL BUSINESS PREFERENCE STATEMENT (CODE, CHAPTER 34, SECTION 34-230)
establishmen which employ or more Pers	ss means a Person, including a foreign corporation authorized to transact business in Illinois, having a bona fide at located within the County at which it is transacting business on the date when a Bid is submitted to the County, and ys the majority of its regular, full-time work force within the County. A Joint Venture shall constitute a Local Business if ons that qualify as a "Local Business" hold interests totaling over 50 percent in the Joint Venture, even if the Joint Ven the time of the Bid submittal, have such a bona fide establishment within the County.
a)	Is Applicant a "Local Business" as defined above?
a)	Is Applicant a "Local Business" as defined above? Yes: X No:
a) b)	
·	Yes: X No:
·	Yes: X No: If yes, list business addresses within Cook County:
·	Yes: X No:
b)	Yes: X No: No: If yes, list business addresses within Cook County: 700 S. Clinton Street, Chicago, IL 60607 2320 W. Roosevelt Road, Chicago, IL 60608

All Applicants are required to review the Cook County Affidavit of Child Support Obligations attached to this EDS (EDS-5) and

complete the Affidavit, based on the Instructions in the Affidavit.

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4.	REAL E	ESTATE OWNERSHIP DISCLOSURES						
The Ap	plicant mu	ust indicate by checking the appropriate	provision below and providing all required information that either:					
	a) The following is a complete list of all real estate owned by the Applicant in Cook County:							
		PERMANENT INDEX NUMBER(S): _	17-16-305-019-0000, 17-16-305-020-0000, 17-16-305- 6 21-000	0				
			17-16-305-022-0000, 17-16-305-023-0000, 17-16-305-011-000	0				
			17-18-335-032-0000, 17-18-335-033-0000					
		•	ATTACH SHEET IF NECESSARY TO LIST ADDITIONAL INDEX NUMBERS)					
OR:								
	b)	The Applicant owns no real es	state in Cook County.					
5.	EXCEPT	TIONS TO CERTIFICATIONS OR DISC	LOSURES.					
i tha Ar	nlicant ís i	unable to certify to any of the Certification	ons or any other statements contained in this FDS and not explained elsewhere in					

If the letters, "NA," the word "None" or "No Response" appears above, or if the space is left blank, it will be conclusively presumed that the Applicant certified to all Certifications and other statements contained in this EDS.

this EDS, the Applicant must explain below:

COOK COUNTY DISCLOSURE OF OWNERSHIP INTEREST STATEMENT

The Cook County Code of Ordinances (§2-610 et seq.) requires that any Applicant for any County Action must disclose information concerning ownership interests in the Applicant. This Disclosure of Ownership Interest Statement must be completed with all Information current as of the date this Statement is signed. Furthermore, this Statement must be kept current, by filing an amended Statement, until such time as the County Board or County Agency shall take action on the application. The information contained in this Statement will be maintained in a database and made available for public viewing.

If you are asked to list names, but there are no applicable names to list, you must state NONE. An incomplete Statement will be returned and any action regarding this contract will be delayed. A failure to fully comply with the ordinance may result in the action taken by the County Board or County Agency being voided.

"Applicant" means any Entity or person making an application to the County for any County Action.

"County Action" means any action by a County Agency, a County Department, or the County Board regarding an ordinance or ordinance amendment, a County Board approval, or other County agency approval, with respect to contracts, leases, or sale or purchase of real estate.

"Person" "Entity" or "Legal Entity" means a sole proprietorship, corporation, partnership, association, business trust, estate, two or more persons having a joint or common interest, trustee of a land trust, other commercial or legal entity or any beneficiary or beneficiarles thereof.

This Disclosure of Ownership Interest Statement must be submitted by:

- 1. An Applicant for County Action and
- 2. A Person that holds stock or a beneficial interest in the Applicant and is listed on the Applicant's Statement (a "Holder") must file a Statement and complete #1 only under **Ownership Interest Declaration**.

Please print or type responses clearly and legibly. Add additional pages if needed, being careful to identify each portion of the form to which each additional page refers.

īn	is Statement is bei	ng mad	te by the $[X]$	Applicant	or [] Stock	Beneficial Interest Holder	
	s Statement is an:		[x]	Original Stat	tement or [j Amend	ed Statement	
lde	ntifying Information	n:						
Nan	ne <u>TASC, I</u>	nc.						
	/A:						N (LAST FOUR DIGITS):36-2	870923
	Chic				IL		Zlp Code: 60607	
Phor	ie No. <u>: 312-787-</u>	0208	Fax	Number:	312-274-55	42	Email: rfesmire@tas	c-il.or
(30)6	County Business Re Proprietor, Joint Ve orate File Number (if	inture i	armersnip)					
	of Legal Entity:				•			
1	Sole Proprietor	[]	Partnership	[X] 501(c)(Corporation	[]	Trustee of Land Trust	
,]	Business Trust	[]	Estate	[] .	Association	[]	Joint Venture	
J	Other (describe)							

1.	List the na more than	ame(s), n flve pe	address, rcent (5%	and per i) in the	cent ow Applica	nership nt/Holde	of eac er.	ch Per	son ha	ving a	iegai	or be	neficla	l inter	est (in	ciudii	ng own	ershi	o) of
Name					Addres	is							entage icant/H						
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iame o	f Agent/Non		·		Name o			•				Princi	pal's /	\ddre:	38				
	N/A				, . _						<u> </u>							_	
	<u>-</u> .																	-	
	is the Appli	icant co	 nstructive	ly contro	olled by	anothe	r persc	on or L	.egal E	ntity?	[JΥ	es	[x	1	No	-	
	If yes, state control is be	the nar eing or r	ne, addre nay be e:	ess, and xercised	percent	age of	benefi	cial in	erest	of such	perso	on, ar	nd the	relatio	ınship	unde	r which	ı such	
ame		A	ddress	,				rcenta neficia	ge of I Intere	est	F	Relatio	onship						
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prograt	e Officers,	Membe	rs. and i	artners															
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ai	state under ny informati gency action	ion, date	t the App , or plan	illcant ha	s withh intend	eld no e ed use	disclos or pun	sure as pose f	s to ow or whi	nership ch the /	inter Applic	rest ir cant s	the A	pplica county	int nor / Boar	reser d or o	ved ther C	ounty	
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Ownership Interest Declaration:

ROV H. Fesmire	vice President & Cro
Name of Authorized Applicant/Holder Representative (please print or type)	Title
747	6/18/15
Signature	Date
rfesmire@tasc-il.org	312-573-8271
E-mail address	Phone Number
Subscribed to and sworn before me this Left day of Dune, 2015 X Netary Public Signature	OFFICIAL SEAL Notery Seal ARY PUBLIC - STATE OF ILLIMOIS



COOK COUNTY BOARD OF ETHICS

69 W. WASHINGTON STREET, SUITE 3040 CHICAGO, ILLINOIS 60602 312/603-4304 Office 312/603-9988 Fax

FAMILIAL RELATIONSHIP DISCLOSURE PROVISION

Nepotism Disclosure Requirement:

Doing a significant amount of business with the County requires that you disclose to the Board of Ethics the existence of any familial relationships with any County employee or any person holding elective office in the State of Illinois, the County, or in any municipality within the County. The Ethics Ordinance defines a significant amount of business for the purpose of this disclosure requirement as more than \$25,000 in aggregate County leases, contracts, purchases or sales in any calendar year.

If you are unsure of whether the business you do with the County or a County agency will cross this threshold, err on the side of caution by completing the attached familial disclosure form because, among other potential penalties, any person found guilty of failing to make a required disclosure or knowingly filing a false, misleading, or incomplete disclosure will be prohibited from doing any business with the County for a period of three years. The required disclosure should be filed with the Board of Ethics by January 1 of each calendar year in which you are doing business with the County and again with each bid/proposal/quotation to do business with Cook County. The Board of Ethics may assess a late filing fee of \$100 per day after an initial 30-day grace period.

The person that is doing business with the County must disclose his or her familial relationships. If the person on the County lease or contract or purchasing from or selling to the County is a business entity, then the business entity must disclose the familial relationships of the individuals who are and, during the year prior to doing business with the County, were:

- its board of directors,
- its officers,
- its employees or independent contractors responsible for the general administration of the entity,
- its agents authorized to execute documents on behalf of the entity, and
- its employees who directly engage or engaged in doing work with the County on behalf of the entity.

Do not hesitate to contact the Board of Ethics at (312) 603-4304 for assistance in determining the scope of any required familial relationship disclosure.

Additional Definitions:

		rtner, or civil union partner of a County employ ployee or official, whether by blood, marriage or	
☐ Parent	☐ Grandparent	☐ Stepfather	
□ Child	☐ Grandchild	☐ Stepmother	
☐ Brother	☐ Father-in-law	☐ Stepson	
□ Sister	☐ Mother-in-law	☐ Stepdaughter	
∃ Aunt	☐ Son-in-law	☐ Stepbrother	
] Uncle	☐ Daughter-in-law	☐ Stepsister	
] Niece	☐ Brother-in-law	☐ Half-brother	
Nephew	☐ Sister-in-law	☐ Half-sister	
-			

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COOK COUNTY BOARD OF ETHICS FAMILIAL RELATIONSHIP DISCLOSURE FORM

A.	PERSON DOING OR SEEKING TO DO BUSINESS WITH THE COUNTY
	Name of Person Doing Business with the County:
	Address of Person Doing Business with the County:
	Phone number of Person Doing Business with the County:
	Email address of Person Doing Business with the County:
	If Person Doing Business with the County is a Business Entity, provide the name, title and contact information for the individual completing this disclosure on behalf of the Person Doing Business with the County:
-	TASC, Inc., Roy H. Fesmire, Vice President & CFO, rfesmire@tasc-il.org, 312-573-8271
В.	DESCRIPTION OF BUSINESS WITH THE COUNTY Append additional pages as needed and for each County lease, contract, purchase or sale sought and/or obtained during the calendar year of this disclosure (or the proceeding calendar year if disclosure is made on January 1), identify:
	The lease number, contract number, purchase order number, request for proposal number, and/or request for qualification number associated with the business you are doing or seeking to do with the County:
	1360-13122
•	The aggregate dollar value of the business you are doing or seeking to do with the County: \$ 206,466.60
	The name, title, and contact information for the County official(s) or employee(s) involved in negotiating the business you are doing or seeking to do with the County:
	Cook County Adult Probation
	The name, title, and contact information for the County official(s) or employee(s) involved in managing the business you are doing or seeking to do with the County:
1 '•	DISCLOSURE OF FAMILIAL RELATIONSHIPS WITH COUNTY EMPLOYEES OR STATE, COUNTY OR
	MUNICIPAL ELECTED OFFICIALS
	Check the box that applies and provide related information where needed
	The Person Doing Business with the County is an individual and there is no familial relationship between this individual and any Cook County employee or any person holding elective office in the State of Illinois, Cook County, or any municipality within Cook County.
K	The Person Doing Business with the County is a business entity and there is no familial relationship between any member of this business entity's board of directors, officers, persons responsible for general administration of the business entity, agents authorized to execute documents on behalf of the business entity or employees directly engaged in contractual work with the County on behalf of the business entity, and any Cook County employee or any person holding elective office in the State of Illinois, Cook County, or any municipality within Cook County.

COOK COUNTY BOARD OF ETHICS FAMILIAL RELATIONSHIP DISCLOSURE FORM

and at least one Co	ook County employee and/or a	n individual and there is a familia person or persons holding elective unty. The familial relationships	al relationship between this individual office in the State of Illinois, Cook are as follows:
Name of Individual Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
If more space is needed, att	ach an additional sheet followi	ng the above format.	
member of this bus entity, agents author contractual work we and/or a person hole the other. The fame Name of Member of Board of Director for Business Entity Doing Business with	iness entity's board of director orized to execute documents on ith the County on behalf of the	s, officers, persons responsible for behalf of the business entity and/o business entity, on the one hand, of Illinois, Cook County, and/or	ilial relationship between at least one general administration of the business or employees directly engaged in and at least one Cook County employee any municipality within Cook County, on Nature of Familial Relationship*
the County			
Name of Officer for Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
,			

Name of Person Responsible for the General Administration of the Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*	·
Name of Agent Authorized to Execute Documents for Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship [*]	
Name of Employee of Business Entity Directly Engaged in Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*	
·				
If	more space is needed, attach i	an additional sheet following the a	bove format.	
VERIFICATION: To the beacknowledge that an inaccurate	st of my knowledge, the infor	mation I have provided on this disc punishable by law, including but no	closure form is accurate of limited to fines and d	and complete. I
ignature of Recipient		Date		
UBMIT COMPLETED FO	69 West Washin Office (312) 60		Illinois 60602	

^{*} Spouse, domestic partner, civil union partner or parent, child, sibling, aunt, uncle, niece, nephew, grandparent or grandchild by blood, marriage (i.e. in laws and step relations) or adoption.

CONTRACT AND EDS EXECUTION PAGE PLEASE EXECUTE PAGES 13, 14, & 15

The Applicant hereby certifies and warrants: that all of the statements, certifications and representations set forth in this EDS are true, complete and correct; that the Applicant is in full compliance and will continue to be in compliance throughout the term of the Contract or County Privilege issued to the Applicant with all the policies and requirements set forth in this EDS; and that all facts and information provided by the Applicant in this EDS are true, complete and correct. The Applicant agrees to inform the Chief Procurement Officer in writing if any of such statements, certifications, representations, facts, or information becomes or is found to be untrue, incomplete, or incorrect during the term of the Contract or County Privilege.

	Execution by Corporation
TASC, Inc.	Pamela Rodriguez Mules Moder
Corporation's Name	President's Printed Name and Signature
312-573-8372	prodriguez@tasc-il.org
Telephone Wega, Duran	Email 6/24/15
Secretary Signature	Date
	Execution by LLC
LLC Name	*Member/Manager Printed Name and Signature
Date	Telephone and Email
	eution by Partnership/Joint Venture
Partnership/Joint Venture Name	*Partner/Joint Venturer Printed Name and Signature
Date	Telephone and Email
E	xecution by Sole Proprietorship
Printed Name Signature	Assumed Name (if applicable)
Date	Telephone and Emall
Subscribed and sworn to before me this	OFFICIAL SEAL LINDA M FLEMING
247H day of June, 2015	My commission expires: NOTARY PUBLIC - STATE OF ILLINOIS MY COMMISSION EXPIRES:12/21/15
Notany Public Signature	Notary Seal

*if the operating agreement, partnership agreement or governing documents requiring execution by multiple members, managers, partners, or joint venturers, please complete and execute additional Contract and EDS Execution Pages.

CONTRACT AND EDS EXECUTION PAGE PLEASE EXECUTE PAGES 13, 14, & 15

The Applicant hereby certifies and warrants: that all of the statements, certifications and representations set forth in this EDS are true, complete and correct; that the Applicant is in full compliance and will continue to be in compliance throughout the term of the Contract or County Privilege Issued to the Applicant with all the policies and requirements set forth in this EDS; and that all facts and information provided by the Applicant in this EDS are true, complete and correct. The Applicant agrees to inform the Chief Procurement Officer in writing if any of such statements, certifications, representations, facts, or information becomes or is found to be untrue, incomplete, or incorrect during the term of the Contract or County Privilege.

E	execution by Corporation
TASC, Inc.	Pamela Rodriguez Muse Mardu
Corporation's Name	President's Printed Name and Signature
312-573-8372	prodriquez@tasc-il.org
Telephone	Email (2/1)
Secretary Signature	Date
Secretary Signature	Date
	Execution by LLC
LLC Name	*Member/Manager Printed Name and Signature
Date	Telephone and Email
Partnership/Joint Venture Name	*Partner/Joint Venturer Printed Name and Signature
Date .	Telephone and Email
Execu	tion by Sole Proprietorship
Printed Name and Signature	Date
Telephone	Email
Subscribed and sworn to before me this	OFFICIAL SEAL LINDA M FLEMING NOTARY PUBLIC - STATE OF ILLINOIS MY COMMISSION EXPIRED
Luda M. Flen	MY COMMISSION EXPIRES: 12/21/15 My commission expires:
Totary Public Signature	Notary Seal

If the operating agreement, partnership agreement or governing documents requiring execution by multiple members, managers, partners, or joint venturers, please complete and execute additional Contract and EDS Execution Pages.

CONTRACT AND EDS EXECUTION PAGE PLEASE EXECUTE PAGES 13, 14, & 15

The Applicant hereby certifies and warrants: that all of the statements, certifications and representations set forth in this EDS are true, complete and correct; that the Applicant is in full compliance and will continue to be in compliance throughout the term of the Contract or County Privilege issued to the Applicant with all the policies and requirements set forth in this EDS; and that all facts and information provided by the Applicant in this EDS are true, complete and correct. The Applicant agrees to inform the Chief Procurement Officer in writing if any of such statements, certifications, representations, facts, or information becomes or is found to be untrue, incomplete, or incorrect during the term of the Contract or County Privilege.

	Execution by Corporation
TASC, Inc	Pamela Rodriguez Pau & Moolu
Corporation's Name	President's Printed Name and Signature
312-573-8372	prodriguez@tasc-il.org (
Telephone	Email
Veresa Vuran	- 6/24/15
Secretary Signature	Date / /
	Execution by LLC
LLC Name	*Member/Manager Printed Name and Signature
•	
Date ·	Telephone and Email
Exe	cution by Partnership/Joint Venture
Partnership/Joint Venture Name	*Partner/Joint Venturer Printed Name and Signature
Date	Telephone and Email
E	execution by Sole Proprietorship
Printed Name and Signature	Date
Finited Name and Oignature	Date .
Telephone	Email OFFICIAL SEA
Subscribed and sworn to before me this 24 7/ day of June, 20/2.	LINDA M FLEMING NOTARY PUBLIC STATE OF ILLINOIS
Linko M Homi	My commission expires:
Notary Public Signature	Notary Seal

If the operating agreement, partnership agreement or governing documents requiring execution by multiple members, managers,

4/2015

partners, or joint venturers, please complete and execute additional Contract and EDS Execution Pages.

EDS-15

MBE/WBE UTILIZATION PLAN - FORM 1

BIDDER/PROPOSER HEREBY STATES that all MBE/WBE firms included in this Plan are certified MBEs/WBEs by at least one of the entities listed in the General Conditions – Section 19.

1.	BIDDER	/PROPOSER MBE/WBE STATUS: (check the app	ropriate line)				,		
		Bidder/Proposer is a certified MBE or WBE firm.	(If so, attach o	copy of curre	nt Letter of Cert	ification)			
		Bidder/Proposer is a Joint Venture and one or n Certification, a copy of Joint Venture Agreement Venture and a completed Joint Venture Affidavit	t clearly desc	ribing the rol	e of the MBE/V	NBE firm(s)	and its ov	attach copl vnership inte	es of Letter(s) of erest in the Joint
		Bidder/Proposer is not a certified MBE or WBE to directly or indirectly in the performance of the Con							
J <u>.</u> .		Direct Participation of MBE/WBE Firms		Indirect P	articipation of	MBE/WBE F	irms		
achieve achieve	Direct P Direct P ation be o	als have not been achieved through direct participation at the time of Bid/Proposal starticipation have been exhausted. Only onsidered.	ubmission. after writte	Indirect Pa n docume	articipation wantation of Go	vill only be	conside	ered after	all efforts to
	MBEs/W	BEs that will perform as subcontractors/supplic	•	1.	he following:		:		
		MBE/WBE Firm:			<u> </u>			•	
		Address:	 ,		: : :			•	
-		E-mail:	٠.		. '	. "			
		Contact Person:	Ph	one:	· <u> </u>				
		Dollar Amount Participation: \$				<u> </u>	,		
		Percent Amount of Participation:	·	<u>: .</u>		• • • •	%		
		*Letter of Intent attached? Yes *Current Letter of Certification attached? Yes	<u> </u>	No	<u>.</u>			• •	
		MBEWBE Firm:							
•		Address:			· .			. •	
		-mail:	:						
		Contact Person:	Pho	one:					
		tollar Amount Participation: \$,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
			 		· · · · ·			:	
	ŀ	ercent Amount of Participation:					%		
	*[*(.etter of Intent attached? Yes Current Letter of Certification attached? Yes		No No				÷ .;	•
	A	tach additional sheets as needed.		•					

* Letter(s) of Intent and current Letters of Certification must be submitted at the time of bid.

MBE/WBE LETTER OF INTENT - FORM 2

M/WBE Firm:	Certifying Agency:
Contact Person.	Certification Expiration Date:
Address:	Ethnicity:
City/State: Zlp:	Bid/Proposal/Contract#:
Phone: Fax:	·
Email:	
Participation: [] Direct [] Indirect	
Will the M/WBE firm be subcontracting any of the goods	or services of this contract to another firm?
[] No [] Yes — Please attach explanation. Propos	sed Subcontractor(s):
more space is needed to fully describe M/WBE Firm's proposed	wing Commoditles/Services for the above named Project/ Contract: (I d scope of work end/or payment schedule, ettech additional sheets)
vork, conditioned upon (1) the Bidder/Proposer's receil Subcontractor remaining compliant with all relevant cred County, and the State to participate as a MBE/WBE firm	of Intent will become a binding Subcontract Agreement for the about to fassigned contract from the County of Cook; (2) Undersign dentials, codes, ordinances and statutes required by Contractor, Conforthe above work. The Undersigned Parties do also certify that the under Description of Service/ Supply and Fee/Cost were completed
ignature (M/WBE)	Signature (<i>Prime Bidder/Proposer</i>)
int Name	Print Name
m Name	Firm Name
ate	Date
bscribed and sworn before me	Subscribed and sworn before me
s day of, 20	this day of, 20
otary Public	Notary Public
SEAL	SEAL

PETITION FOR WAIVER OF MBE/WBE PARTICIPATION - FORM 3

A. <u>BIDI</u>	DER/PROPOSER HEREBY REQUESTS:		
	X FULL MBE WAIVER		FULL WBE WAIVER
•	REDUCTION (PARTIAL MBE and/or WBE PART	ICIPA7	FION)
	% of Reduction for MBE Participation% of Reduction for WBE Participation		
B. <u>REAS</u>	SON FOR FULL/REDUCTION WAIVER REQUEST		
	Proposer shall check each item applicable to its reasontation shall be submitted with this request.	n for a	a waiver request. Additionally, supportin
	(1) Lack of sufficient qualified MBEs and/or WBEs capable by the contract. (Please explain)	e of pro	oviding the goods or services required
х	(2) The specifications and necessary requirements for per economically infeasible to divide the contract to enable accordance with the applicable participation. (Please	e the co	intractor to utilize MBEs and/or WBEs in
:	(3) Price(s) quoted by potential MBEs and/or WBEs are a doing business and would make acceptance of such N taking into consideration the percentage of total contra bid. (Please explain)	1BE and	d/or WBE bid economically impracticable,
X	(4) There are other relevant factors making it impossible or WBE firms. (Please explain)	econo	mically infeasible to utilize MBE and/or
c. <u>GOOD</u>	FAITH EFFORTS TO OBTAIN MBE/WBE PARTICIPATI	<u>ON</u>	
	 Made timely written solicitation to identified MBEs and and provided MBEs and WBEs with a timely opportun terms and conditions of the proposal to enable MBEs solicitation. (Attach of copy written solicitations ma 	ity to re and WE	view and obtain relevant specifications,
	2) Used the services and assistance of the Office of Cont	ract Co	mpliance staff. (Please explain)
	3) Timely notified and used the services and assistance of organizations. (Attach of copy written solicitations n		unity, minority and women business
(4	 Followed up on initial solicitation of MBEs and WBEs to business. (Attach supporting documentation) 	determ	nine if firms are interested in doing
<u> </u>) Engaged MBEs & WBEs for direct/indirect participation.	(Pleas	e explain)
			•

D. OTHER RELEVANT INFORMATION

Attach any other documentation relative to Good Faith Efforts in complying with MBE/WBE participation.

TASC, Inc. is a not-for-profit agency (501(c)(3)) that cannot qualify as an MBE/WBE because there are no owners of a not-for-profit agency. TASC, Inc. makes significant commitments to a diverse organizational structure. Its Board of Directors is currently comprised of 11 directors, 6 of whom are African-American and 4 of whom are women. Further, TASC's executive leadership is likewise diverse being comprised of 5 individuals, 1 of whom is African-American, 1 of whom is Asian-American, and 2 of whom are women. Finally, TASC's organizational staff is also diverse, being represented by 57% minorities and 74% women.

Further, the contract does not provide sufficient opportunity to directly utilize MBE/WBEs in a significant manner as the scope of services is labor intensive. TASC is a service organization with approximately 80% of the organization's costs being comprised of labor and benefits costs. Of the remaining 20% of TASC's costs, a significant portion do not lend themselves to minority participation such as rent, electricity, natural gas, sewer and water, telephone service, conferences, reimbursable staff expenses, depreciation and amortization, interest on debt, gasoline, organization memberships,